
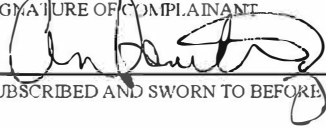


CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: _____ Agency(ies) Charge No(s): _____	
NONE _____ and EEOC <i>State or local Agency, if any</i>			
Name (indicate Mr., Ms., Mrs., Miss, Mx., Dr., Hon, Rev., etc.) Antoinietta Zappier		Home Phone 914-557-4384	Year of Birth 1961
Street Address, City State and ZIP Code 87 Union Avenue Harrison, NY 10528			
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name Project Veritas		No. Employees, Members 70	Phone No. 914-327-5940
Street Address, City State and ZIP Code 1214 W. Boston Rd., No. 148 Mamaroneck, NY 10543			
Name 		No. Employees, Members 	Phone No.
Street Address, City, State and ZIP Code 			
DISCRIMINATION BASED ON Sex, age, opposition to discrimination, OWBPA		DATE(S) DISCRIMINATION TOOK PLACE <div style="display: flex; justify-content: space-between;"> Earliest December 17, 2021 Latest June 10, 2022 </div>	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): 1. Complainant is 61 years old. She was hired in September 2019 as "Executive Office Coordinator." 2. Project Veritas ("PV") is a non-profit political organization. 3. On December 17, 2021, Michael Spondone, 35 years old, Director of Field Operations, sexually assaulted Complainant at a PV Christmas party. 4. On March 24, 2022, Spondone requested that Complainant come to his home for the weekend. Complainant declined. 5. On March 30, 2022, Complainant was terminated on pretextual grounds. On that date, Claimant signed a separation agreement waiving all but worker's compensation and unemployment claims, which did not contain the provisions of the Older Workers Benefit Protection Act ("OWBPA"). 6. After Complainant retained counsel, who raised the lack of OWBPA protections and accused PV of quid pro quo sexual harassment, PV sued Complainant seeking a return of severance money and other damages.			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - When necessary for State and Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct. <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;"> 07/12/2022 Date </div> <div>  Charging Party Signature </div> </div>		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT  SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	